











#### Dear friends,

We are very happy to invite you to apply for our training course "Model for active participation and democratic management of youth organizations and its evaluation".

Please check the information and if interested apply to participate by  $5^{th}$  September 2015 the latest.

Dates and place: 29 September-4 October 2015, Lake Ohrid, Macedonia.

# About the project Honeycomb of Participation in National Level Youth Organizations

The project Honeycomb of Participation is a KA2 project funded by the Erasmus+ programme. It aims to enable young people actively involved in the running of youth structures to develop their attitudes, improve their skills and receive additional information and knowledge in order to manage youth organizations (programme, units or boards) in a democratic, efficient and effective manner on national level. Ultimately these improvements should result in an increase of the quality of the activities these organizations run, in their sustainability and in their contribution to youth policy bodies and structures. The project is addressing one of the key issues in national-level youth organizing: the aspect of real effective and meaningful participation, quality management and outreach

#### Short Summary of the training course

The Training course Model for active participation and democratic management of youth organizations and its evaluation addresses needs for structured change in youth organizations in order to encourage democratic decision making models. The training is held for 9 participants from all partner organizations (Poland, Turkey and Macedonia). Within the training we will aim to:

- Reflect on models of organizational management (different managing structures)
- Propose ideas for conducting effective development of democratic mechanisms in youth organizations
- Develop outlines and proposals for assessment of democratic mechanisms in youth organizations.

The training will produce youth work training materials in a form of content report thus all participants will be encouraged to share and propose ideas and acknowledged for their contributions.

# **Program**

Accepted participants will receive in advance our planned program. Please feel free to propose any changes, we are open to change it according to our partner's

wishes, if possible. Also for the programme it would be good to prepare in advance especially as during the training course we will work to put our skills and ideas in practice. The programme starts on the 29th September 2015 just after lunch and finishes on  $4^{th}$  October with departures also after lunch (5 working days).

# Participants' profile:

Young leaders or youth workers who are engaged already in democratic process in their associations or are conducting citizenship education activities. We will have a small group of 9-10 participants and trainers all together so there will be a good opportunity to share between each other and learn intensively.

#### The venue:

The program will take place at hotel Solferino in Struga on lake Ohrid. which is managed by the Red Cross as their training center. The organizers will provide your accommodation in double and triple rooms, 3 meals a day (breakfast, lunch and dinner) and 2 coffee breaks. Everything else you might need will be on your own expense.

You can see the venue here: <a href="http://www.skopje-redcross.org.mk/czer\_struga.htm">http://www.skopje-redcross.org.mk/czer\_struga.htm</a>

The closest airport is Skopje but also other airports in the area might be a good point to arrive in the Balkans and then take a bus (such as Tirana in Albania or Belgrade in Serbia). We will provide an info-kit with travel and accommodation details to the accepted participants.

## Financial issues:

Accommodation and board will be provided by the project. Board: breakfast, lunch, dinner, coffee brakes.

Travel costs will be reimbursed by the maximum amount as indicated in the distance calculator of the EU depending per country (275 EUR per person). If there is no convenient travel we can provide accommodation for an extra day.

#### **HOW TO APPLY:**

Fill in this form by 5<sup>th</sup> September the latest: https://goo.gl/2bDKTR

# CONTACT:

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